

Mercer University

Organizational Leadership Program Course Requirements *(effective August 22, 2011)*

This agreement provides students who have earned an Associate of Applied Science degree at any Technical College System of Georgia institution, which is accredited by the Commission on Colleges (COC) of the Southern Association of Colleges and Schools (SACS), the opportunity to continue their education by transferring into Mercer University's College of Continuing and Professional Studies and/or Tift College of Education to complete a bachelor's degree. Students are eligible to pursue a bachelor's degree in one of the following program areas: General Education, Human Resources Administration and Development, Human Services, Informatics, Organizational Leadership, Public Safety, Early Childhood Special Education, Middle Level Education, or Early Care and Education.

Conditions of Transfer:

1. Completion of an Associate of Applied Science degree at a COC-accredited TCSG institution does not guarantee admission to Mercer University. Candidates must successfully meet all requirements for admission to Mercer University and to the appropriate degree program in Mercer's College of Continuing and Professional Studies and/or Tift College of Education.
2. Students must have earned a "C" or better in all transferable courses
3. Mercer will accept a maximum of 64 semester hours from COC-accredited technical colleges, such as Wiregrass Georgia Tech.

Mercer's College of Continuing & Professional Studies Organizational Leadership Required Content Courses			Technical College System of Georgia (TCSG) Equivalent Courses		
Course Prefix & Number	Course Title	Sem Hours	Course Prefix & Number	Course Title	Sem Hours
Organizational Leadership Content Courses Required Courses (39 semester hours)					
ORGL 210	Foundations of Leadership	3	MGMT 1115	Leadership	3
ORGL 315	Effective Communication for Leaders	3	MGMT 2135	Management Communication Techniques	3
ORGL 320	Human Behavior in Organizations	3	MGMT 1105	Organizational Behavior	3
ORGL 330	Budgeting for Nonfinancial Leaders	3			
ORGL 335	Contemporary Global Issues	3			
ORGL 340	Human Resources Issues in Organizations	3	MGMT 2115	Human Resource Management	3
ORGL 350	Values, Ethics, and Leadership Practice	3	MGMT 1125	Business Ethics	3
ORGL 355	Leadership in Nonprofit Organizations	3			
ORGL 380	Applied Research Methods	3			
ORGL 445	Dimensions of Servant Leadership	3			
ORGL 460	Strategic Leadership	3			
ORGL 470	Organization Development and Change	3			
ORGL 475	Advanced Leadership Philosophy and Practice	3			
Elective Courses (39 semester hours)					
Total Elective Hours		39	Additional courses from Business and Accounting, Computer Information Systems, Criminal Justice, Education, Emergency Management, Fire Science, Social Work, and the Health Professions may transfer as free electives to the Human Resources Administration and Development Program. Business management and related courses cannot exceed 27 semester units of the minimum number required for completion of the degree.		

120 TOTAL SEMESTER HOURS REQUIRED FOR COMPLETION OF THE ORGANIZATIONAL LEADERSHIP DEGREE